



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

SYNTHESIS SOFTWARE TECHNOLOGIES (PTY) LTD

34 Melrose Boulevard, 1st Floor, Melrose Arch. Johannesburg, 2196

REG No: 2000/007160/07 | VAT No: 4680212265

Has been assessed and verified with the B-BBEE Amendment Act (No. 46 of 2013) and the Amended ICT Sector Codes, Gazette 40407 and has achieved the following:

B-BBEE STATUS LEVEL: 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%



ELEMENT	ACHIEVED
OWNERSHIP	23.85
MANAGEMENT CONTROL	14.28
SKILLS DEVELOPMENT	18.81
ENTERPRISE & SUPPLIER DEV	52.67
SOCIO-ECONOMIC DEVELOPMENT	12.00
TOTAL	121.61
YES PARTICIPATION	
PARTICIPATED IN Y.E.S. INITIATIVE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION	NO
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION	NO
CERTIFICATE NUMBER	SST160ICT24JS
MEASUREMENT PERIOD START	01 APRIL 2022
MEASUREMENT PERIOD END	31 MARCH 2023

BLACK OWNERSHIP %	32.28%
BLACK FEMALE OWNERSHIP %	10.88%
BLACK DESIGNATED GROUP %	2.25%
BLACK YOUTH %	2.09%
BLACK DISABLED %	0.00%
BLACK UNEMPLOYED %	0.12%
BLACK PEOPLE LIVING IN RURAL AREAS%	0.04%
BLACK MILITARY VETERANS %	0.00%
MODIFIED FLOW THROUGH PRINCIPLE	NO
EXCLUSION PRINCIPLE USED	NO
EMPOWERING SUPPLIER	YES
DISCOUNTING PRINCIPLE USED	NO
ALL PRIORITY ELEMENTS ACHIEVED	YES
BEE CATEGORY	GENERIC – ICT
EFFECTIVE DATE	17 MAY 2024
EXPIRY DATE	16 MAY 2025


JOE SERETLOE
VERIFICATION MANAGER

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BVA 265